

Sustainable Development Policy

We have made a commitment to contribute meaningfully to the UN Sustainable Development Goals by collaborating with and creating shared value for our clients and society, while safeguarding our planet. We will apply our expertise, diversity of thinking and independence to create safe, resilient and regenerative places that enable current and future generations to thrive.

Aims

Our collaborations with clients, our approach to projects, and our investments will be guided by six principles:

Improve human health, safety, and well-being through the quality of the built environment and health of our planet.

Transition to a zero-carbon world where everyone has access to clean energy.

Adopt circular economy principles leading to decoupling of economic growth and consumption.

Enhance communities' resilience to climate change, nature loss and other risks.

Create social value to achieve a more inclusive, equitable and just society.

Restore nature and respect planetary boundaries.

We will

We will use the six principles to guide our business and services strategies and shape the delivery of our projects.

We will develop collaborative relationships with our clients to deliver sustainable development.

We will invest in partnerships and ventures that enable innovation and amplify our contribution.

We will invest in learning and research to continually increase the knowledge and skills our people need to deliver sustainable development.

We will assist the most vulnerable in society through our Community Engagement program.

We will integrate sustainable development in our services, projects and corporate practices through the application of our Group Policies (Climate, Nature & Environment; Ethical Conduct; Equity, Diversity and Inclusion; Health, Safety and Wellbeing; Information Security; Modern Slavery and Human Trafficking and Quality).

We will communicate our progress to our clients and stakeholders via our Annual Report.

Governance


This policy is set by Arup Group Limited Board and implemented across all Arup operations and services through policy, procedures, management systems and learning.

It is reviewed and approved annually, or more frequently if appropriate.

The Global Sustainable Development Director acts for Arup in ensuring that plans are developed and implemented to enable us to reach the aims set out in this policy while fulfilling applicable legal, regulatory, and other requirements.

“...our survival depends on our ability to create tolerable conditions for the whole of mankind without upsetting the balance of nature.”

Ove Arup, 1970



Jerome Frost
CEO, Arup Group Limited
April 2025